



Work, Health, Safety & Environmental Policy

Purpose & Scope

The purpose of this policy is to explain the general commitment to WHS to be adhered to by Harwood Marine and all managers, supervisors, employees & contractors (PCBU' s & Workers).

Quick Reference

Main module used: WHS System Legislative Matrix

Policy & Procedure

This policy details how we will manage the health, safety and environment within Harwood Marine.

Harwood Marine aspires to zero harm to our people, our contractors, our visitors and the community in which we operate. We have an overriding commitment to health and safety and we will not compromise our safety and environmental values.

Harwood Marine will seek to adopt uniform best practices so to assist in eliminating or reducing of non-compliance. Adoption of best practices will also assist in the protection of workers and others' health and safety and the environment and maintain confidence for Harwood Marine operations.

Through the systems, Harwood Marine shall manage its environmental impact and health and safety by:

- Creating and fostering a positive health and safety culture where health and safety is considered to be an integral part of our business;
- Providing clear expectations to all personnel to engage and comply with the Health and Safety & Environmental Management System;
- Identifying environmental hazards and processes, potential risks and opportunities for improvement and to assess the risks these hazards represent and then establishing methods in order to eliminate or mitigate them;
- Developing and implementing safety & environmental management systems to continually improve performance;
- Take all reasonable steps to;
 - Minimise waste-to-landfill, greenhouse gas emissions and other pollution by applying waste management principals;
 - Further reduce our consumption of power, water and natural resources where possible;
 - Employ environmental considerations in purchasing decisions; and,
 - Communicate regularly with community groups and key stakeholders on environmental issues.
- Identifying, reporting, investigating and resolving all safety and environmental incidents and non-conformance with results actioned, implemented and shared.
- Seek continuous improvement in health, safety and the environment through rigorous examination of all activities, practices and incidents;



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- Maintaining, monitoring, reporting, reviewing, auditing and continual improvement of the Health, Safety and Environmental Management System;
- Meet all relevant legislative and regulatory requirements;
- Establish and review meaningful and accurate measurable targets and objectives to facilitate continual improvement for safety and environmental and communicating appropriately to our people;
- Educating and training people to continually improve awareness, skills and knowledge of environmental issues and practices;
- Consult openly to enhance the effectiveness of the System and increase awareness;
- Effectively implement this Policy through a process of consultation, communication, continual improvement and culture change and ensure it is available to the public;
- Providing suitable and sufficient resources to implement and maintain the System
- This Policy will be reviewed annually to ensure it remains relevant and appropriate.

Management
Harwood Marine